

Zangge Mining Co., Ltd.

# Biodiversity Conservation Policy



January 2024

# **Biodiversity Conservation Policy of Zangge Mining Co., Ltd.**

## **Article 1 Preface**

As defined in the United Nations Convention on Biological Diversity (CBD), biodiversity refers to “the variability among living organisms from all sources including: *inter alia*, terrestrial, marine and other aquatic ecosystem and the ecological complexes of which they are part, this includes diversity within species, between species and of ecosystem”;

As a mineral resources development enterprise, Zangge Mining Co., Ltd. (the “Company”) works on being a leader in green development. The Company understands and recognizes the importance of preventing the potential loss of biodiversity and the degradation of the natural environment and its close relationship with climate change, and works on biodiversity conservation throughout the development cycle of mineral resources to minimize the impact of its business operations on the habitat of organisms.

## **Article 2 Purpose**

The purpose of this policy is to specify the guiding principles of the Company to conserve biodiversity, maintain ecological balance, and achieve the Company’s ecological and environmental objectives.

## **Article 3 Scope of Application**

This policy applies to all personnel within the Company and all its subsidiaries, and those engaging in salt lakes, exploration sites, production sites and other projects on which the Company has operational control, and all partners, suppliers and contractors are required to comply with the requirements of this policy.

## **Article 4 Commitments**

The Company undertakes that it shall:

1. give priority to biodiversity conservation in economic development, integrate biodiversity conservation into the site selection, design, construction, operation and maintenance of relevant projects in each business sector, implement effective protection of important ecosystems, biological species and genetic resources, and maintain ecological security.

2. strictly comply with the requirements of biodiversity conservation in the operating areas to avoid or reduce ecological impacts.

3. refrain from developing projects in World Heritage Areas or International Union for Conservation of Nature (IUCN) Protected Areas Categories I-IV without government approval.

4. uphold the environmental management principles of “protection priority, prevention first, comprehensive management, public engagement and damage accountability” in the process of project site selection, design, construction, operation and maintenance, highlight ecosystem protection and minimize the potential adverse impacts of operational activities on the maintenance of biodiversity.

5. use natural resources and raw materials in a more sustainable manner, limit and phase out non-environmentally friendly raw materials and processes, minimize the generation of polluting emissions, and facilitate ecological restoration where practicable.

6. encourage employees of the Company to participate in biodiversity conservation activities, strengthen cooperation with government agencies and regulatory authorities, suppliers, contractors, industry associations and other stakeholders, raise awareness of biodiversity conservation, and support initiatives and actions related to biodiversity conservation where practicable.

#### **Article 5 Monitoring and Review**

1. The Board of Directors of the Company shall be responsible for monitoring and ensuring the implementation of this Policy.

2. The Company shall review this Policy in due course to ensure that it is effective.

#### **Article 6 Disclosure**

The summary of this policy and the key programs and actions related to biodiversity shall be disclosed in the Company’s Environmental, Social and Corporate Governance Report and posted on the Company’s website for public access.

#### **Article 7 Supplementary Provisions**

1. This Policy, together with its amendments, shall come into force after being reviewed and approved by the Board of Directors.

2. This Policy shall be interpreted and amended by the Board of Directors of the Company.

3. In the event of any conflict between the policies previously issued by the Company and this Policy, this Policy shall prevail.